



Child Protection Information for Visitors and Volunteers

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The school's first priority is the welfare of our students. We are committed to the highest standards in protecting and safeguarding the students entrusted to our care at all times.

We recognise that some children may be the victims of neglect, physical, sexual and emotional abuse and that all of the staff are well placed to identify such abuse and offer support to children in need.

In order to protect our children at The Bolsover School, we aim to:

- Create an atmosphere where all students can feel secure, valued and listened to.
- Recognise signs and symptoms of abuse.
- Respond quickly and effectively to cases of suspected abuse.

Our school will support all students by:

- Encouraging self-esteem and self-assertiveness whilst not condoning aggression or bullying.
- Promoting a caring, safe and positive environment within the school.

Everyone working with our students should be aware that:

- Their role is to listen and note carefully any observations which could indicate abuse.
- They should not attempt to investigate once the initial concern is raised.
- They should involve the Designated Safeguarding Lead (DSL) immediately.
- If the Designated Safeguarding Lead, their deputy or another DSL are not available, the Headteacher should be informed.
- A disclosure of abuse or harm can be made at any time (lesson times, break times, after school etc).
- Before outside agencies are invited into school to work with our students or to carry out work with our students or to carry out work on the school premises, staff are required to ensure that all relevant DBS checks and relevant identification have been seen.

If you have a concern that a child is being harmed or is at risk of harm or you receive a disclosure (intentionally or unintentionally) you must contact one of the following staff members:

- **Designated Safeguarding Lead** - Miss A Owen (Associate Assistant Headteacher)
- **Deputy Designated Safeguarding Lead** - Mrs E Quesne (Pastoral Support Manager)
- **Further Safeguarding Officers** - Mr Pridmore, Miss Owen, Mr Topley, Miss Whaplington, Mr Squires, Mr Pemberton, Mr Crespin, Mrs Blizzard, Mrs Deverick and Mrs Bell-Pickersgill

If the above members of staff are not available, please see the Headteacher, Mr M Hall.

In the event of you having a concern over a staff member or a DSL, this must be reported to the Headteacher, Mr M Hall or Strategic Director, Mr T Croft.

Should you have a concern over the Head of School or Headteacher, please report this to the Chair of Governors, Mr C Jacques via chair@thebolsoverschool.org.uk.

If you have a concern over the Chair of Governors, or not be happy with how a concern has been dealt with, please report this to the Local Authority Designated Officer (LADO) Professional.Allegations@derbyshire.gov.uk

IF YOU HAVE ANY CONCERNS OR WORRIES, PLEASE TELL ONE OF THE ABOVE MEMBERS OF STAFF IMMEDIATELY