# **SAFEGUARDING**CHILDREN





Information for all staff, volunteers and visitors

Suspected abuse by a member of staff, volunteer, a DSL or visitor:

- Report the allegation immediately to the Headteacher/Executive Headteacher
- In the event of the Headteacher/Executive Headteacher being suspected, please report your concerns directly to the Chair of Governors at chair@thebolsoverschool.org.uk
- In the event of there being a concern over the Chair of Governors, or if you are not happy with how a concern has been handled, report the concern to the Local Authority Designated Officer (LADO)

Professional.Allegations@derbyshire.gov.uk

- LADO (Local Authority Designated Officer) will be informed.
- Do not make contact with the member of staff, volunteer or visitor.
- Do not carry out any investigations.

### First Aid at Work Staff:

Mr R Pemberton Miss A Owen

Miss S Spence

Miss R Ruddach

Mr I Pridmore

. 50

Mrs D Crossley

Mr S Basford

Mr A Blair

Mr A Lyne

Mr D Paget

### **Emergency First Aid Trained Staff:**

Mrs M Vernon

Mr I Briggs

Miss E Whapplington

Mrs T Walker

Miss H May

Mrs A Lyne

#### **DRiC First Aid:**

Mrs J Machin

### Management of Diabetes:

Mrs D Crossley

Mrs T Walker

VII 3 I VVAIKE

Mr A Blair

Mr D Paget

### Senior Leadership Team:

Mr T Croft

Strategic Director

Mr M Hall

Headteacher

Miss S Spence

Head of School

Mr J Pridmore

Deputy Headteacher

Mrs K Knowles

Deputy Headteacher – English

Miss R Bennett

Assistant Headteacher – Mathematics

Mr R Topley

Assistant Headteacher and SENCO

Mr A Lyne

Assistant Headteacher

## **SAFEGUARDING CHILDREN**





Information for all staff, volunteers and visitors

### The Designated Safeguarding Leads are:

### Miss A Owen Associate **Assistant** Headteacher & Designated Safeguarding Lead





Mrs E Quesne **Pastoral Support** Manager & Deputy Designated Safeguarding Lead

### Safeguarding Children

### **Further Safeguarding Officers:**

- Miss S Spence
- Mr R Topley
- Mr T Crespin
- Mrs S Blizzard

- Mr J Pridmore
- Mr R Pemberton
- Mr L Squires
- Mrs C Bell-Pickersgill
- Mr M Hall
- Miss E Whapplington
- Miss H Deverick
- Mrs T Reynolds

We all have a statutory duty to report any incidents where we have cause to suspect that a child is suffering or is likely to suffer significant harm.

If you have any concerns please contact the Child Protection Officer, their deputy, or a member of the Senior Leadership Team.

### Signs and Symptoms are:

- Neglect regularly unfed or unkempt
- Sexual Abuse talk about sex in an inappropriate way for their age
- Physical Abuse bruises or other injuries
- Emotional Abuse talk about violence at home or speak of not being wanted

These examples are only some of the signs to look for. A more detailed explanation is available as part of our safeguarding policy, which is available upon request.

It is NOT the responsibility of school staff, volunteers or visitors to make judgements or enquiries with parents or others involved. Such investigations are the statutory duty of the designated officers indicated.

Do not promise confidentiality.

Tactfully and sympathetically listen to the concerns of the child. Do no ask leading questions (they may lead to criminal proceedings and such actions may jeopardise police investigations).

Report any incidents or signs immediately.

Keep a note of dates and times.

Tell the child that you need to ensure they are safe and that you are required to report what they tell you for their own safety.

Thank you for your cooperation.